



There's one resource we value above all else....You.

Our Company

Xstrata is a global diversified mining group, listed on the London and Swiss Stock Exchanges, with its headquarters in Zug, Switzerland. Xstrata's businesses maintain a meaningful position in seven major international commodity markets: copper, coking coal, thermal coal, ferrochrome, nickel, vanadium and zinc, with additional exposures to platinum group metals, gold, cobalt, lead and silver, recycling facilities and a suite of global technology products, many of which are industry leaders. The Group's operations and projects span 18 countries, and employs approximately 56,000 people, including contractors.



Graduate Engineer Development Program

Xstrata Process Support/Sudbury, Ontario

www.myxps.ca

Our People

We foster a high performance entrepreneurial culture, while supporting our people to succeed both personally and professionally.

Our Graduate Program

The Xstrata graduate engineer development program is designed with the aim of developing balanced and creative individuals with an enthusiasm for site work and the opportunity to apply and develop core disciplinary skills as a critical path to their career development.

Our two-year graduate program provides a collaborative environment and a constant learning curve. Your program will be based on the real job requirements of the sites, as well as your individual development needs, based upon your background. Expect to undertake at least two placements primarily in our Canadian metallurgical operations. Opportunities may also exist for international assignments.

Visit www.xstratagraduates.com for further details and hear from our current Graduates!

Xstrata Graduate Opportunities

Our intake is open to recent Canadian graduates or graduating students in the following disciplines:

- Mining and Mineral Processing
 - Material and/or Metallurgy/Chemical Engineering
 - Process Control or Electrical Engineering with Control Engineering
- Offering competitive salaries and a comprehensive benefits package.

For more information on this and other roles please visit www.xstratacareers.com

